

PRESS RELEASE

KOITO MANUFACTURING CO., LTD.
 Representative Director: Hiroshi Mihara, President
 (Stock Code: 7276 First Section, TSE)
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**Announcement Regarding Changes of Representative Directors,
 Other Directors and Corporate Officers**

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that it schedules to change some of its Representative Directors, other Directors and Corporate Officers at the 119th Annual General Meeting of Shareholders scheduled to be held on June 27, 2019 and at the subsequent meeting of the Board of Directors, as follows:

1. Changes of Representative Directors

(1) Reasons for the Changes of Representative Directors

KOITO Group faces a challenging business climate. With this background, KOITO has decided to change some of its Representative Directors to strengthen the management system of the Company and its Group as a whole, and further improve its business achievement.

(2) Names and Positions of Representative Directors Subject to Change

(Newly Appointing) Name: Kenji Arima
 New position: Executive Vice President

(Retiring) Name: Yuji Yokoya
 Former position: Executive Vice President

Note: Retiring Director, Yuji Yokoya is scheduled to be appointed to KOITO’s Adviser.

(3) Career History of Newly Appointing Representative Director

Name (date of birth)	Career history	Number of shares of the Company held (thousand shares)
Kenji Arima (Sep. 11, 1954)	Apr. 1977 Joined the Company Jan. 2005 Director, Koito Europe NV (KENV) Jun. 2005 Director, the Company Jun. 2011 Managing Director Jun. 2012 Director and Managing Corporate Officer Jun. 2013 Senior Managing Director (present position) International Operations Headquarters Engineering Headquarters In charge of Quality Assurance Department (present position)	9.7

(4) Scheduled Date of Appointment June 27, 2019

2. Changes of Representative Directors (Scheduled Date of Appointment: June 27, 2019)

- **Director Candidate to be Promoted**

Senior Managing Director Katsuyuki Kusakawa
(current position: Director and Managing Corporate Officer)

- **New Director Candidate**

Director and Managing Corporate Officer Takayuki Katsuda
(current position: Managing Corporate Officer)

3. Changes in Corporate Officers (Scheduled Date of Appointment: June 27, 2019)

- **Newly Appointing Corporate Officers**

Corporate Officer	Eisuke Shibata	(current position: General Manager, American Department - North American Region)
Corporate Officer	Takahito Otake	(current position: Adviser)
Corporate Officer	Kazuhiro Aoshima	(current position: General Manager, European Operations)
Corporate Officer	Masayasu Ito	(current position: General Manager, Mobility Strategy Department and Research & Development Department)
Corporate Officer	Manabu Kobayashi	(current position: Vice President, North American Lighting Mexico, S.A. de C.V.)

4. Positions and Assignments of Each Directors and Corporate Officers

(Scheduled Date of Appointment: June 27, 2019)

(1) Directors

Name	New Positions and Assignments	Current Positions and Assignments
Masahiro Otake	Chairman and CEO	Chairman and CEO
Hiroshi Mihara	President and COO	President and COO
Koichi Sakakibara	Executive Vice President, Personnel Department General Affairs Department, Shizuoka Quality Assurance Department	Executive Vice President, Personnel Department General Affairs Department, Shizuoka Purchasing Department Aircraft Equipment Division
Kenji Arima	Executive Vice President Engineering Headquarters Mobility Strategy Department Research & Development Department Intellectual Property Department	Senior Managing Director International Operations Headquarters Engineering Headquarters Quality Assurance Department
Masami Uchiyama	Senior Managing Director Production Headquarters Shizuoka Plant Haibara Plant Logistics Department Safety Environment Department Production Control Department Electronics Products Production Department Director, KI HOLDINGS CO., LTD.	Senior Managing Director Production Headquarters Shizuoka Plant Haibara Plant Logistics Department Safety Environment Department Production Control Department Electronics Products Production Department Director, KI HOLDINGS CO., LTD.
Michiaki Kato	Senior Managing Director Sales Headquarters International Operations Headquarters	Senior Managing Director Sales Headquarters International Operations Headquarters
Hideharu Konagaya	Senior Managing Director Finance & Accounting Headquarters Purchasing Department Audit and Supervisory Board Member, KI HOLDINGS CO., LTD.	Senior Managing Director Finance & Accounting Headquarters Audit and Supervisory Board Member, KI HOLDINGS CO., LTD.
Katsuyuki Kusakawa	Senior Managing Director Engineering Headquarters Corporate Planning Department Compliance Department Cost Administration Department Engineering Department Mobility Strategy Department	Director and Managing Corporate Officer Corporate Planning Department Compliance Department Cost Administration Department
Takashi Ohtake	Director and Senior Adviser	Director and Senior Adviser
Hideo Yamamoto	Director and Managing Corporate Officer General Affairs Department Information System Department Internal Audit Department	Director and Managing Corporate Officer General Affairs Department Information System Department Internal Audit Department
Jun Toyota	Director and Managing Corporate Officer International Operations Headquarters	Director and Managing Corporate Officer International Operations Headquarters American Department – North American Region American Department – Latin American Region

Name	New Positions and Assignments	Current Positions and Assignments
Takayuki Katsuda	Director and Managing Corporate Officer Engineering Headquarters Project Management Department System Product Development Department Shizuoka 1st Design Department Toyota Design Department Mobility Strategy Department	Managing Corporate Officer Engineering Headquarters Project Management Department System Product Development Department Shizuoka 1st Design Department Toyota Design Department
Haruya Uehara	Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]	Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Director	Director

(2) Corporate Officers

Name	New Positions and Assignments	Current Positions and Assignments
Atsushi Inoue	Managing Corporate Officer Corporate Planning Department General Affairs Department	Managing Corporate Officer Corporate Planning Department General Affairs Department
Kiyoshi Sato	Managing Corporate Officer Quality Assurance Department	Managing Corporate Officer President, INDIA JAPAN LIGHTING PRIVATE LIMITED (IJL)
Masatoshi Yoneyama	Managing Corporate Officer Production Headquarters Fujikawa Tool Department Light Source Division Aircraft Equipment Division	Managing Corporate Officer Production Headquarters Fujikawa Tool Department Light Source Division Aircraft Equipment Division
Toshiyuki Katsumata	Managing Corporate Officer Engineering Headquarters China Tech Center Planning Office Product Development Department Shizuoka 2nd Design Department	Managing Corporate Officer Engineering Headquarters China Tech Center Planning Office Product Development Department Shizuoka 2nd Design Department
Koichi Toyoda	Corporate Officer Sales Headquarters Osaka Branch	Corporate Officer Sales Headquarters Osaka Branch
Shinji Watanabe	Corporate Officer Quality Assurance Department	Corporate Officer Quality Assurance Department
Mamoru Murakoshi	Corporate Officer Production Headquarters Sagara Plant Production Kaizen Division Production Engineering Department	Corporate Officer Production Headquarters Sagara Plant Production Kaizen Division Production Engineering Department
Masahiro Otake	Corporate Officer Chairman, North American Lighting, Inc. (NAL)	Corporate Officer Chairman, North American Lighting, Inc. (NAL)
Yuji Higashi	Corporate Officer Engineering Headquarters Advanced Electronics Development Department Electronics Design & Development Engineering Department	Corporate Officer Engineering Headquarters Advanced Electronics Development Department Electronics Design & Development Engineering Department
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Masataka Choji	Corporate Officer President, Koito Czech s.r.o. (KCZ)	Corporate Officer President, Koito Czech s.r.o. (KCZ)
Kakuya Yamamoto	Corporate Officer International Operations Headquarters China Operations	Corporate Officer International Operations Headquarters China Operations
Kohei Yamasaki	Corporate Officer Finance & Accounting Headquarters Financial Department Affiliated Companies Finance Division	Corporate Officer Finance & Accounting Headquarters Financial Department Affiliated Companies Finance Division
Kirk Gadberry	Corporate Officer President, North American Lighting, Inc. (NAL)	Corporate Officer President, North American Lighting, Inc. (NAL)

Name	New Positions and Assignments	Current Positions and Assignments
Eisuke Shibata	Corporate Officer International Operations Headquarters American Department - North American Region	American Department - North American Region
Takahito Otake	Corporate Officer Finance & Accounting Headquarters Accounting Division	Adviser, Finance & Accounting Headquarters
Kazuhiro Aoshima	Corporate Officer International Operations Headquarters ASEAN, South Asia & Africa Operations European Operations	European Operations
Masayasu Ito	Corporate Officer Engineering Headquarters Mobility Strategy Department Research & Development Department	Mobility Strategy Department Research & Development Department
Manabu Kobayashi	Corporate Officer President, North American Lighting Mexico, S.A. de C.V. (NAL Mexico)	Vice President, North American Lighting Mexico, S.A. de C.V. (NAL Mexico)