

PRESS RELEASE

KOITO MANUFACTURING CO., LTD. Representative Director: Hiroshi Mihara, President (Stock Code: 7276 First Section, TSE) Inquiries: Atsushi Inoue, Managing Corporate Officer General Affairs Dept. (Tel: +81-3-3443-7111)

Announcement Regarding Reduction of Remuneration for Full-time Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. ("KOITO") announces that, at the meeting of the Board of Directors on May 28, 2020, it was resolved to reduce remuneration for full-time Directors and Corporate Officers, in consideration of the influence on KOITO's business climate and business performance caused by the novel coronavirus pandemic, as follows:

1. Details of Reduction

Full-time Directors and Corporate Officers: reduce monthly remuneration by 10%

2. Period

From June 2020 to March 2021