



April 27, 2022

PRESS RELEASE

KOITO MANUFACTURING CO., LTD.
Representative Director: Michiaki Kato, President
(Stock Code: 7276 Prime Market, TSE)
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Announcement Regarding Changes of Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that the changes of Directors and Corporate Officers decided at the Board of Directors held on April 27, 2022 as follows. This matter will be formally decided by the Ordinary General Meeting of Shareholders to be held on June 29, 2022 and the Board of Directors after the General Meeting of Shareholders.

Regarding Outside Directors, in order to further enhance the corporate governance system and increasing management transparency, KOITO increased the number of Outside Directors candidates. As a result, regarding the composition of the Board of Directors after the Ordinary General Meeting of Shareholders, three Of the nine Directors, outside directors will be appointed.

1. Changes of Directors (Scheduled Date: June 29, 2022)

(1) Newly Appointing Outside Director

Outside Director Chika Igarashi (currently Attorney, Partner of Nishimura & Asahi)

※Ms. Igarashi fulfills the requirements for independence stipulated by the Tokyo Stock Exchange and, if her election is approved, KOITO plans to submit a notice to this exchange that Ms. Igarashi is an independent executive.

(2) Retiring Directors

Senior Managing Director	Jun Toyota (scheduled to be appointed to KOITO’s Senior Managing Corporate Officer)
Director and Senior Adviser	Takashi Ohtake (scheduled to be appointed to KOITO’s Senior Adviser)
Director and Senior Adviser	Hiroshi Mihara (scheduled to be appointed to KOITO’s Senior Adviser)
Director and Managing Corporate Officer	Hideo Yamamoto (scheduled to be appointed to KOITO’s Managing Corporate Officer)
Director and Managing Corporate Officer	Takayuki Katsuda (scheduled to be appointed to KOITO’s Managing Corporate Officer)
Director and Managing Corporate Officer	Atsushi Inoue (scheduled to be appointed to KOITO’s Managing Corporate Officer)

2. Positions and Assignments of Each Directors and Corporate Officers

(Scheduled Date: June 29, 2022)

(1) Directors (9 Directors)

Name	Positions and Assignments
Masahiro Otake	Chairman and CEO
Michiaki Kato	President and COO
Kenji Arima	Executive Vice President Engineering Headquarters, Sales Headquarters In charge of Mobility Strategy Department, Research & Development Department and DX Promotion
Masami Uchiyama	Executive Vice President Production Headquarters, Shizuoka Plant, In charge of Shizuoka General Affairs Department, Logistics Department, Safety Environment Department, Production Control Department, Electronics Products Production Department and CN Promotion
Hideharu Konagaya	Senior Managing Director Finance & Accounting Headquarters, Procurement Headquarters
Katsuyuki Kusakawa	Senior Managing Director In charge of Corporate Planning Department, Compliance Department, Personnel Department, Cost Administration Department and DX Promotion
Haruya Uehara	Outside Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Outside Director [Certified Public Accountant]
Chika Igarashi	Outside Director [Attorney]

(2) Corporate Officers (22 Officers)

Name	Positions and Assignments
Jun Toyota	Senior Managing Corporate Officer International Operations Headquarters
Hideo Yamamoto	Managing Corporate Officer In charge of General Affairs Department, Public Relations Department, Information System Department, DX Promotion and Internal Audit Department
Takayuki Katsuda	Managing Corporate Officer Engineering Headquarters, Procurement Headquarters, In charge of Project Management Department, System Product Development Department, Shizuoka 1st Design Department, Toyota Design Department and Mobility Strategy Department
Atsushi Inoue	Managing Corporate Officer In charge of Corporate Planning Department, CN Promotion, General Affairs Department and Public Relations Department
Masatoshi Yoneyama	Managing Corporate Officer Quality Assurance Department In charge of Aircraft Equipment Division
Toshiyuki Katsumata	Managing Corporate Officer Engineering Headquarters, In charge of 1st Product Development Department, 2nd Product Development Department, Shizuoka 2nd Design Department, Product Performance Confirmation Department and China Tech Center Planning Office
Kakuya Yamamoto	Managing Corporate Officer International Operations Headquarters In charge of Administration Department - International Operations and China Operations

Name	Positions and Assignments
Eisuke Shibata	Managing Corporate Officer International Operations Headquarters, In charge of American Department - North American Region
Takahito Otake	Managing Corporate Officer Finance & Accounting Headquarters In charge of Accounting Division
Koichi Toyoda	Corporate Officer Sales Headquarters In charge of Toyota Branch
Mamoru Murakoshi	Corporate Officer Production Headquarters, Sagara Plant, Fujikawa Tool Department In charge of CN Promotion and Production Kaizen Division
Masahiro Otake	Corporate Officer Production Headquarters, Haibara Plant
Yuji Higashi	Corporate Officer Procurement Headquarters, Quality Assurance Department In charge of Procurement Quality Technical Department
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Masataka Choji	Corporate Officer President, Koito Czech s.r.o. (KCZ)
Kohei Yamasaki	Corporate Officer Finance & Accounting Headquarters In charge of Financial Department and Affiliated Companies Finance Division
Kirk Gadberry	Corporate Officer President, North American Lighting, Inc. (NAL)
Kazuhiro Aoshima	Corporate Officer Sales Headquarters In charge of Tokyo Branch
Masayasu Ito	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department, Mobility Strategy Department and Research & Development Department
Manabu Kobayashi	Corporate Officer Chairman, North American Lighting Inc. (NAL)
Masayuki Otake	Corporate Officer In charge of Corporate Planning Department and DX Promotion
Koji Shimakura	Corporate Officer Engineering Headquarters, In charge of Engineering Department, Advanced Electronics Development Department, Electronics Design & Development and Toyota Design Department