

PRESS RELEASE

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KOITO to Establish CN Committee and Sustainability Promotion Office to Strengthen Its Sustainability Initiatives

KOITO MANUFACTURING CO., LTD. ("KOITO") has announced that at a meeting of the Board of Directors held on September 27, 2022, KOITO has resolved to establish "CN (Carbon Neutrality) Committee," a committee to discuss issues on climate change and also to establish "Sustainability Promotion Office," a dedicated organization to promote sustainability initiatives from climate change, SDGs and ESG.

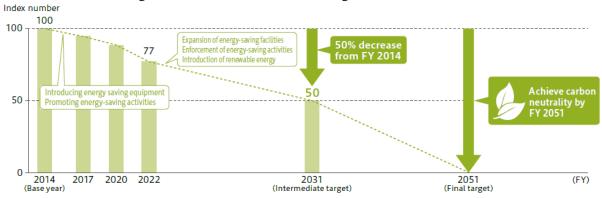
[Outline of the Committee]

• Name: CN Committee (to be established on October 1, 2022)

To contribute to prevent global warming, KOITO is introducing energy-saving facilities aiming to reduce CO₂ emissions by 50% by FY 2031 compared to FY 2014, and to achieve carbon neutrality by FY 2051.

KOITO will strengthen our structure on climate change activities by establishing a CN Committee, chaired by the Executive Vice President under the supervision of the Board of Directors. Chairman, President, and relevant Directors and Corporate Officers will attend the Committee.

■ KOITO's Mid- to Long-term CO₂ Emission Reduction Targets



Outline of the Dedicated Organization

• Name: Sustainability Promotion Office (to be established on October 1, 2022)

KOITO has identified material issues (materiality), and working to resolve social issues throughout our business activities.

We have integrated and strengthened several departments and functions, which were previously responsible for promoting ESG/CN related activities, into a Sustainability Promotion Office. We will further promote our company-wide sustainability initiatives based on deliberations and decisions of the CN Committee.



Under our corporate message, "Lighting for Your Safety," KOITO will continue to pursue "Eco-friendly Manufacturing for People and the Earth" and promote our environmental and social initiatives to contribute to society.