



April 26, 2023

## PRESS RELEASE

KOITO MANUFACTURING CO., LTD.  
Representative Director: Michiaki Kato, President  
(Stock Code: 7276 Prime Market, TSE)  
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### Announcement Regarding Changes of Representative Directors, Other Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that it schedules to change some of its Representative Directors, other Directors and Corporate Officers at the 123rd Annual General Meeting of Shareholders scheduled to be held on June 29, 2023 and at the subsequent meeting of the Board of Directors, as follows:

#### 1. Changes of Representative Directors

##### (1) Reasons for the Changes of Representative Directors

KOITO Group faces a challenging business climate. With this background, KOITO has decided to change some of its Representative Directors to strengthen the management system of the Company and its Group as a whole, and further improve its business achievement.

##### (2) Details of Change of Representative Directors

Name	New Positions	Current Positions
Hideharu Konagaya	Executive Vice President	Senior Managing Director
Kenji Arima	scheduled to be appointed to KOITO’s Adviser	Executive Vice President

##### (3) Career History of Newly Appointing Representative Director

Name (Date of birth)	Career History	Number of shares of the Company held
Hideharu Konagaya (June 17, 1963)	April 1987 Joined KOITO April 2006 General Manager of Accounting Department June 2009 Director June 2012 Corporate Officer June 2013 Managing Corporate Officer June 2015 Director and Managing Corporate Officer June 2017 Senior Managing Director (present position) Finance & Accounting Headquarters, Procurement Headquarters (present position)	28,700 shares

##### (4) Scheduled Date of Appointment June 29, 2023

## 2. Changes of Directors (Scheduled Date: June 29, 2023)

### (1) Candidate of Newly Appointing Director

Senior Managing Director Jun Toyota (current position: Senior Managing Corporate Officer)

## 3. Positions and Assignments of Each Directors (Scheduled Date: June 29, 2023)

Name	New Positions and Assignments	Current Positions and Assignments
Masahiro Otake	Chairman and CEO	Chairman and CEO
Michiaki Kato	President and COO	President and COO
Masami Uchiyama	Executive Vice President Production Headquarters, Shizuoka Plant, Aircraft Equipment Division, In charge of International Operations Headquarters, Sustainability Promotion Office, Shizuoka General Affairs Department, Logistics Department, Safety Environment Department, Production Control Department and Electronics Products Production Department	Executive Vice President Production Headquarters, Shizuoka Plant, In charge of Sustainability Promotion Office, Shizuoka General Affairs Department, Logistics Department, Safety Environment Department, Production Control Department and Electronics Products Production Department
Hideharu Konagaya	Executive Vice President Procurement Headquarters, In charge of Finance & Accounting Headquarters and General Affairs Department	Senior Managing Director Finance & Accounting Headquarters, Procurement Headquarters
Katsuyuki Kusakawa	Senior Managing Director In charge of Corporate Planning Department, Compliance Department, Personnel Department and Cost Administration Department	Senior Managing Director In charge of Corporate Planning Department, Compliance Department, Personnel Department, Cost Administration Department and DX Promotion
Jun Toyota	Senior Managing Director Sales Headquarters	Senior Managing Officer International Operations Headquarters
Haruya Uehara	Outside Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]	Outside Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Outside Director [CPA]	Outside Director [CPA]
Chika Igarashi	Outside Director [Attorney]	Outside Director [Attorney]

## 4. Changes of Audit and Supervisory Board Members (Scheduled Date: June 29, 2023)

### (1) Candidate of Newly Appointing Audit and Supervisory Board Member

Outside Audit and Supervisory Board Member Hidemi Yamaguchi  
(current position: Adviser (part time))

### (2) Retiring Audit and Supervisory Board Member

Outside Audit and Supervisory Board Member Yukinobu Suzuki

## 5. Changes of Corporate Officers (Scheduled Date: June 29, 2023)

### (1) Corporate Officers to be Promoted

Senior Managing Corporate Officer	Takayuki Katsuda (current position: Managing Corporate Officer)
Senior Managing Corporate Officer	Eisuke Shibata (current position: Managing Corporate Officer)
Senior Managing Corporate Officer	Takahito Otake (current position: Managing Corporate Officer)
Managing Corporate Officer	Manabu Kobayashi (current position: Corporate Officer)
Managing Corporate Officer	Masayuki Otake (current position: Corporate Officer)
Managing Corporate Officer	Koji Shimakura (current position: Corporate Officer)

### (2) Newly Appointed Corporate Officers

Corporate Officer	Kishore Ahuja (current position: President, North American Lighting, Inc.)
Corporate Officer	Toshiyuki Tanaka (current position: Vice President, GUANGZHOU KOITO AUTOMOTIVE LAMP CO., LTD.)
Corporate Officer	Hideki Oshima (current position: Director, THAI KOITO COMPANY LIMITED)
Corporate Officer	Hiroaki Koito (current position: General Manager, Sensor Sales Department)
Corporate Officer	Takeshi Masuda (current position: General Manager, Mobility Strategy Department)
Corporate Officer	Toru Miyajima (current position: General Manager, Sustainability Promotion Office)

### (3) Retiring Corporate Officers

Managing Corporate Officer	Hideo Yamamoto
Managing Corporate Officer	Masatoshi Yoneyama (scheduled to be appointed to President, Shizuoka Wire Harness Co., Ltd.)
Corporate Officer	Koichi Toyoda (scheduled to be appointed to President, Koito Transport Co., Ltd.)
Corporate Officer	Mamoru Murakoshi (scheduled to be appointed to President, Shizuokadensho Co., Ltd.)
Corporate Officer	Yuji Higashi (scheduled to be appointed to Vice President, Aoitec Co., Ltd.)
Corporate Officer	Masayasu Ito (scheduled to be appointed to KOITO's Adviser)

## 6. Positions and Assignments of Each Corporate Officers (Scheduled Date: June 29, 2023)

Name	New Positions and Assignments	Current Positions and Assignments
Takayuki Katsuda	Senior Managing Corporate Officer Engineering Headquarters, Procurement Headquarters, In charge of Mobility Strategy Department, Research & Development Department, Engineering Department and Project Management Department	Managing Corporate Officer Engineering Headquarters, Procurement Headquarters, In charge of Project Management Department, System Product Development Department, Shizuoka 1st Design Department, Toyota Design Department and Mobility Strategy Department
Eisuke Shibata	Senior Managing Corporate Officer International Operations Headquarters, In charge of American Department - North American Region	Managing Corporate Officer International Operations Headquarters, In charge of American Department - North American Region
Takahito Otake	Senior Managing Corporate Officer Finance & Accounting Headquarters In charge of Accounting Division and Public Relations Department	Managing Corporate Officer Finance & Accounting Headquarters In charge of Accounting Division
Atsushi Inoue	Managing Corporate Officer In charge of Sustainability Promotion Office, Internal Audit Department and General Affairs Department	Managing Corporate Officer In charge of Corporate Planning Department, Sustainability Promotion Office, General Affairs Department and Public Relations Department

Name	New Positions and Assignments	Current Positions and Assignments
Toshiyuki Katsumata	Managing Corporate Officer Engineering Headquarters, In charge of 1st Product Development Department, 2nd Product Development Department, Shizuoka 1st Design Department, Shizuoka 2nd Design Department, Quality Assurance Department and Engineering Department of North American Lighting, Inc. (NAL)	Managing Corporate Officer Engineering Headquarters, In charge of 1st Product Development Department, 2nd Product Development Department, Shizuoka 2nd Design Department and Product Performance Confirmation Department
Kakuya Yamamoto	Managing Corporate Officer International Operations Headquarters, In charge of Administration Department - International Operations and China Operations	Managing Corporate Officer International Operations Headquarters, In charge of Administration Department - International Operations and China Operations
Manabu Kobayashi	Managing Corporate Officer Chairman, North American Lighting, Inc. (NAL)	Corporate Officer Chairman, North American Lighting, Inc. (NAL)
Masayuki Otake	Managing Corporate Officer In charge of Information System Department, Mobility Strategy Department and Corporate Planning Department	Corporate Officer In charge of Corporate Planning Department and DX Promotion
Koji Shimakura	Managing Corporate Officer Engineering Headquarters, In charge of Sensor Development Department, Product Performance Confirmation Department, Toyota Design Department, Advanced Electronics Development Department and Electronics Design & Development Department	Corporate Officer Engineering Headquarters, In charge of Engineering Department, Sensor Development Department, Advanced Electronics Development Department, Electronics Design & Development Department and Toyota Design Department
Masahiro Otake	Corporate Officer Production Headquarters, Haibara Plant	Corporate Officer Production Headquarters, Haibara Plant
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Masataka Choji	Corporate Officer President, Koito Czech s.r.o. (KCZ)	Corporate Officer President, Koito Czech s.r.o. (KCZ)
Kohei Yamasaki	Corporate Officer Finance & Accounting Headquarters In charge of Financial Department and Affiliated Companies Finance Division	Corporate Officer Finance & Accounting Headquarters In charge of Financial Department and Affiliated Companies Finance Division
Kazuhiro Aoshima	Corporate Officer Sales Headquarters In charge of Sensor Sales Department, Auto Parts Development & Sales Department, Kitakanto Branch and Tokyo Branch	Corporate Officer Sales Headquarters In charge of Sensor Sales Department, and Tokyo Branch
Kishore Ahuja	Corporate Officer President, North American Lighting, Inc. (NAL)	President, North American Lighting, Inc. (NAL)

Name	New Positions and Assignments	Current Positions and Assignments
Toshiyuki Tanaka	Corporate Officer Sales headquarters In charge of Osaka Branch, Hiroshima Branch and Toyota Branch	Vice President, GUANGZHOU KOITO AUTOMOTIVE LAMP CO., LTD.
Hideki Oshima	Corporate Officer Vice President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Director, THAI KOITO COMPANY LIMITED (THAI KOITO)
Hiroaki Koito	Corporate Officer Sales Headquarters, In charge of Sensor Sales Department	General Manager, Sensor Sales Department
Takeshi Masuda	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department, System Product Development Department, Mobility Strategy Department and Research & Development Department	General Manager, Mobility Strategy Department
Toru Miyajima	Corporate Officer Production Headquarters, Sagara Plant, In charge of Production Kaizen Department, Production Engineering Department, Fujikawa Tool Department and Sustainability Promotion Office	General Manager, Sustainability Promotion Office