



April 27, 2026

PRESS RELEASE

KOITO MANUFACTURING CO., LTD.
 Representative Director: Michiaki Kato, President
 (Stock Code: 7276 Prime Market, TSE)
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Announcement Regarding Changes of Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that it has informally decided to change some of its Directors and Corporate Officers at the meeting of the Board of Directors held on April 27, 2026.

This matter will be officially decided at the 126th Annual General Meeting of Shareholders scheduled for June 26, 2026, and at the subsequent meeting of the Board of Directors, as follows:

**1. Positions and Assignments of Each Directors and Audit and Supervisory Board Members
 (Scheduled Date: June 26, 2026)**

(1) Directors (The underlined parts indicate changes)

Name	New Positions and Assignments	Current Positions and Assignments
Masahiro Otake	Chairman and CEO	Chairman and CEO
Michiaki Kato	President and COO	President and COO
Masami Uchiyama	Executive Vice President Production Headquarters Shizuoka Plant Aircraft Equipment Division In charge of General Affairs Department, Shizuoka	Executive Vice President Production Headquarters Shizuoka Plant Aircraft Equipment Division In charge of General Affairs Department, Shizuoka
Hideharu Konagaya	Executive Vice President Procurement Headquarters In charge of General Affairs Department Internal Audit Department	Executive Vice President Procurement Headquarters In charge of General Affairs Department Internal Audit Department
Jun Toyota	Executive Vice President <u>International Operations Headquarters</u>	Executive Vice President <u>Sales Headquarters</u>
Katsuyuki Kusakawa	Senior Managing Director In charge of Compliance Department Personnel Department Cost Administration Department	Senior Managing Director In charge of Compliance Department Personnel Department Cost Administration Department
Eisuke Shibata	Senior Managing Director Sales Headquarters	Senior Managing Director <u>International Operations Headquarters</u> Sales Headquarters
Takahito Otake	Senior Managing Director Finance & Accounting Headquarters In charge of Public Relations Department	Senior Managing Director Finance & Accounting Headquarters In charge of Public Relations Department
Haruya Uehara	Outside Director (part time) [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]	Outside Director (part time) [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Outside Director (part time) [CPA]	Outside Director (part time) [CPA]

Name	New Positions and Assignments	Current Positions and Assignments
Chika Igarashi	Outside Director (part time) [Attorney]	Outside Director (part time) [Attorney]
Risa Tanaka	Outside Director (part time) [President of The Graduate School of Project Design of Advanced Academy Agency]	Outside Director (part time) [President of The Graduate School of Project Design of Advanced Academy Agency]
Yoshimasa Kawata	Outside Director (part time) [Vice President, Research Institute of Electronics, Shizuoka University]	Outside Director (part time) [Vice President, Research Institute of Electronics, Shizuoka University]

(2) Audit and Supervisory Board Members

Name	Positions and Assignments
Mitsuo Kikuchi	Standing Audit and Supervisory Board Member
Koichi Sakakibara	Standing Audit and Supervisory Board Member
Hiroshi Kimeda	Outside Audit and Supervisory Board Member (part time) [Attorney]
Hidemi Yamaguchi	Outside Audit and Supervisory Board Member (part time) [Tax Accountant]

2. Corporate Officers (Scheduled Date: June 26, 2026)

(1) Changes of Corporate Officers

– 1. Promoted Corporate Officer

Managing Corporate Officer Masataka Choji (current position: Corporate Officer)

– 2. Newly Appointed Corporate Officers

Corporate Officer Takayoshi Hirai (current position: General Manager, Kitakanto Branch)

Corporate Officer Toshimasa Kawaguchi (current position: General Manager, Assembly Dept. Sagara Plant)

(2) Positions and Assignments of Each Corporate Officer

(The underlined parts indicate changes)

Name	New Positions and Assignments	Current Positions and Assignments
Kakuya Yamamoto	Managing Corporate Officer International Operations Headquarters In charge of China Operations	Managing Corporate Officer International Operations Headquarters In charge of China Operations
Manabu Kobayashi	Managing Corporate Officer Production Headquarters Sagara Plant In charge of Safety Environment Department Production Kaizen Department	Managing Corporate Officer Production Headquarters Sagara Plant In charge of Safety Environment Department Production Kaizen Department
Masayuki Otake	Managing Corporate Officer Production Headquarters In charge of Corporate Planning Department Business Transformation Department Information System Department Personnel Department	Managing Corporate Officer Production Headquarters In charge of Corporate Planning Department Business Transformation Department Information System Department Personnel Department <u>Mobility Strategy Department</u>

Name	New Positions and Assignments	Current Positions and Assignments
Koji Shimakura	Managing Corporate Officer International Operations Headquarters Engineering Headquarters In charge of <u>Project Management Department</u> <u>Shizuoka 1st Design Department</u> <u>Toyota Design Department</u> Shizuoka 2nd Design Department and Electronics Design & Development Department	Managing Corporate Officer International Operations Headquarters Engineering Headquarters In charge of <u>Product Performance Confirmation Department</u> <u>1st Product Development Department</u> <u>2nd Product Development Department</u> Shizuoka 2nd Design Department <u>Advanced Electronics Development Department</u> <u>Electronics Design & Development Department</u> <u>Engineering Department, North American Lighting, Inc. (NAL)</u>
Kenichi Yoshioka	Managing Corporate Officer Engineering Headquarters In charge of Mobility Strategy Department Research & Development Department Sensor Development Department System Product Development Department	Managing Corporate Officer Engineering Headquarters In charge of Mobility Strategy Department Research & Development Department <u>Engineering Department</u> Sensor Development Department <u>Project Management Department</u> System Product Development Department <u>Shizuoka 1st Design Department</u> <u>Toyota Design Department</u>
Koichi Toyoda	Managing Corporate Officer Sales Headquarters In charge of Sales Management Department	Managing Corporate Officer Sales Headquarters In charge of Sales Management Department
Kohei Yamasaki	Managing Corporate Officer Finance & Accounting Headquarters In charge of Financial Department General Affairs Department	Managing Corporate Officer Finance & Accounting Headquarters In charge of Financial Department General Affairs Department
Kazuhiro Aoshima	Managing Corporate Officer Sales Headquarters In charge of Auto Parts Development & Sales Department	Managing Corporate Officer Sales Headquarters In charge of <u>Sensor Sales Department</u> Auto Parts Development & Sales Department <u>Kitakanto Branch</u> <u>Tokyo Branch</u>
Toshiyuki Tanaka	Managing Corporate Officer International Operations Headquarters Sales Headquarters In charge of Osaka Branch Hiroshima Branch Toyota Branch	Managing Corporate Officer International Operations Headquarters Sales Headquarters In charge of Osaka Branch Hiroshima Branch <u>Sales Department, GUANGZHOU KOITO AUTOMOTIVE LAMP CO., LTD.</u> Toyota Branch
Toru Miyajima	Managing Corporate Officer Production Headquarters International Operations Headquarters Haibara Plant In charge of Sustainability Promotion Office Logistics Department	Managing Corporate Officer Production Headquarters International Operations Headquarters Haibara Plant In charge of Sustainability Promotion Office Logistics Department
Masataka Choji	<u>Managing Corporate Officer</u> Quality Assurance Headquarters	<u>Corporate Officer</u> Quality Assurance Headquarters

Name	New Positions and Assignments	Current Positions and Assignments
Takayuki Katsuda	Corporate Officer Aircraft Equipment Division	Corporate Officer Aircraft Equipment Division
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Kishore Ahuja	Corporate Officer President, North American Lighting, Inc. (NAL)	Corporate Officer President, North American Lighting, Inc. (NAL)
Hideki Oshima	Corporate Officer Vice President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer Vice President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Hiroaki Koito	Corporate Officer Sales Headquarters In charge of Sensor Sales Department	Corporate Officer Sales Headquarters In charge of Sensor Sales Department
Takeshi Masuda	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department Research & Development Department	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department <u>Mobility Strategy Department</u> Research & Development Department
Hideaki Nakazawa	Corporate Officer Quality Assurance Headquarters In charge of Procurement Quality Technical Department	Corporate Officer Quality Assurance Headquarters In charge of Procurement Quality Technical Department
Shin Muto	Corporate Officer Procurement Headquarters, In charge of Procurement Department	Corporate Officer Procurement Headquarters, In charge of Procurement Department
Toru Takahashi	Corporate Officer Engineering Headquarters, In charge of <u>Product Performance Confirmation Department</u> Design Development Department <u>1st Product Development Department</u> <u>2nd Product Development Department</u> <u>Advanced Electronics Development Department</u> Shizuoka 1st Design Department	Corporate Officer Engineering Headquarters, In charge of Design Development Department <u>Design Department, GUANGZHOU</u> <u>KOITO AUTOMOTIVE LAMP CO., LTD.</u> Shizuoka 1st Design Department
Takayoshi Hirai	<u>Corporate Officer</u> <u>Sales Headquarters</u> <u>In charge of</u> <u>Tokyo Branch</u> <u>Kitakanto Branch</u>	<u>General Manager, Kitakanto Branch</u>
Toshimasa Kawaguchi	<u>Corporate Officer</u> <u>Production Headquarters</u> <u>Haibara Plant</u>	<u>General Manager, Assembly Dept., Sagara</u> <u>Plant</u>