



April 25, 2024

## PRESS RELEASE

KOITO MANUFACTURING CO., LTD.  
Representative Director: Michiaki Kato, President  
(Stock Code: 7276 Prime Market, TSE)  
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### Announcement Regarding Changes of Directors and Corporate Officers

KOITO MANUFACTURING CO., LTD. (“KOITO”) announces that it has informally decided to change some of its Directors and Corporate Officers at the meeting of the Board of Directors held on April 25, 2024.

The number of outside directors will be increased by one with the aim of further improving management transparency and further strengthening the corporate governance system, resulting in four Outside Directors out of ten.

This matter will be officially decided at the 124th Annual General Meeting of Shareholders scheduled for June 27, 2024, and at the subsequent meeting of the Board of Directors, as follows:

#### 1. Positions and Assignments of Each Directors and Audit and Supervisory Board Members (Scheduled Date: June 27, 2024)

Name	Positions and Assignments
Masahiro Otake	Chairman and CEO
Michiaki Kato	President and COO
Masami Uchiyama	Executive Vice President Production Headquarters, Shizuoka Plant, Aircraft Equipment Division, In charge of International Operations Headquarters, Sustainability Promotion Office, Shizuoka General Affairs Department, Logistics Department, Safety Environment Department, Production Control Department and Electronics Products Production Department
Hideharu Konagaya	Executive Vice President Procurement Headquarters, In charge of Finance & Accounting Headquarters and General Affairs Department
Katsuyuki Kusakawa	Senior Managing Director In charge of Corporate Planning Department, Compliance Department, Personnel Department and Cost Administration Department
Jun Toyota	Senior Managing Director Sales Headquarters
Haruya Uehara	Outside Director [Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation]
Kingo Sakurai	Outside Director [CPA]
Chika Igarashi	Outside Director [Attorney]
Risa Tanaka (Newly Appointed)	Outside Director [President of The Graduate School of Project Design of Advanced Academy Agency]

Name	Positions and Assignments
Mitsuo Kikuchi	Standing Audit
Koichi Sakakibara	Standing Audit
Hiroshi Kimeda	Outside Audit [Attorney]
Hidemi Yamaguchi	Outside Audit [Tax Accountant]

## 2. Corporate Officers (Scheduled Date: June 27, 2024)

### (1) Changes of Corporate Officers

#### — 1. Newly Appointed Corporate Officer

Managing Corporate Officer Kenichi Yoshioka (current position: Engineering Headquarters Advisor)

#### — 2. Retiring Corporate Officer

Corporate Officer Masahiro Otake (scheduled to be appointed to President, KOITO KYUSYU LIMIED)

### (2) Positions and Assignments of Each Corporate Officers

Name	New Positions and Assignments	Current Positions and Assignments
Takayuki Katsuda	Senior Managing Corporate Officer Engineering Headquarters, In charge of Mobility Strategy Department, <u>Quality Assurance Department,</u> Research & Development Department and Engineering Department	Senior Managing Corporate Officer Engineering Headquarters, <u>Procurement Headquarters,</u> In charge of Mobility Strategy Department, Research & Development Department, Engineering Department and <u>Project Management Department</u>
Eisuke Shibata	Senior Managing Corporate Officer International Operations Headquarters, In charge of American Department - North American Region	Senior Managing Corporate Officer International Operations Headquarters, In charge of American Department - North American Region
Takahito Otake	Senior Managing Corporate Officer Finance & Accounting Headquarters In charge of Public Relations Department	Senior Managing Corporate Officer Finance & Accounting Headquarters In charge of Public Relations Department
Atsushi Inoue	Managing Corporate Officer In charge of Sustainability Promotion Office, Internal Audit Department and General Affairs Department	Managing Corporate Officer In charge of Sustainability Promotion Office, Internal Audit Department and General Affairs Department
Toshiyuki Katsumata	Managing Corporate Officer <u>Procurement Headquarters,</u> Engineering Headquarters, In charge of Shizuoka 2nd Design Department, <u>Design Department, GUANGZHOU</u> <u>KOITO AUTOMOTIVE LAMP CO.,</u> <u>LTD. and Quality Assurance</u> <u>Department</u>	Managing Corporate Officer Engineering Headquarters, In charge of <u>1st Product Development Department,</u> <u>2nd Product Development Department,</u> <u>Shizuoka 1st Design Department,</u> Shizuoka 2nd Design Department, <u>Quality Assurance Department and</u> <u>Engineering Department of North</u> <u>American Lighting, Inc. (NAL)</u>

Name	New Positions and Assignments	Current Positions and Assignments
Kakuya Yamamoto	Managing Corporate Officer International Operations Headquarters, In charge of Administration Department - International Operations and China Operations	Managing Corporate Officer International Operations Headquarters, In charge of Administration Department - International Operations and China Operations
Manabu Kobayashi	Managing Corporate Officer Chairman, North American Lighting, Inc. (NAL)	Managing Corporate Officer Chairman, North American Lighting, Inc. (NAL)
Masayuki Otake	Managing Corporate Officer In charge of Information System Department, Mobility Strategy Department and Corporate Planning Department	Managing Corporate Officer In charge of Information System Department, Mobility Strategy Department and Corporate Planning Department
Koji Shimakura	Managing Corporate Officer <u>International Operations Headquarters,</u> Engineering Headquarters, In charge of Sensor Development Department, Product Performance Confirmation Department, <u>1st Product Development</u> <u>Department, Shizuoka 1st Design</u> <u>Department, Advanced Electronics</u> Development Department and Electronics Design & Development Department and <u>Engineering</u> <u>Department, North American Lighting,</u> <u>Inc. (NAL)</u>	Managing Corporate Officer Engineering Headquarters, In charge of Sensor Development Department, Product Performance Confirmation Department, <u>Toyota Design</u> <u>Department, Advanced Electronics</u> Development Department and Electronics Design & Development Department
Kenichi Yoshioka (Newly Appointed)	<u>Managing Corporate Officer</u> <u>Engineering Headquarters</u> In charge of <u>Project Management Department,</u> <u>System Product Development</u> and <u>Toyota Design Department</u>	<u>Engineering Headquarters Advisor</u> <u>(Standing)</u>
Hideki Ochiai	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Masataka Choji	Corporate Officer President, Koito Czech s.r.o. (KCZ)	Corporate Officer President, Koito Czech s.r.o. (KCZ)
Kohei Yamasaki	Corporate Officer Finance & Accounting Headquarters In charge of Financial Department	Corporate Officer Finance & Accounting Headquarters In charge of Financial Department
Kazuhiro Aoshima	Corporate Officer Sales Headquarters In charge of Sensor Sales Department, Auto Parts Development & Sales Department, Kitakanto Branch and Tokyo Branch	Corporate Officer Sales Headquarters In charge of Sensor Sales Department, Auto Parts Development & Sales Department, Kitakanto Branch and Tokyo Branch
Kishore Ahuja	Corporate Officer President, North American Lighting, Inc. (NAL)	Corporate Officer President, North American Lighting, Inc. (NAL)

Name	New Positions and Assignments	Current Positions and Assignments
Toshiyuki Tanaka	Corporate Officer <u>International Operations Headquarters,</u> Sales Headquarters In charge of Osaka Branch, Hiroshima Branch, <u>Sales Department,</u> <u>GUANGZHOU KOITO</u> <u>AUTOMOTIVE LAMP CO., LTD.</u> and Toyota Branch	Corporate Officer Sales Headquarters In charge of Osaka Branch, Hiroshima Branch and Toyota Branch
Hideki Oshima	Corporate Officer Vice President, THAI KOITO COMPANY LIMITED (THAI KOITO)	Corporate Officer Vice President, THAI KOITO COMPANY LIMITED (THAI KOITO)
Hiroaki Koito	Corporate Officer Sales Headquarters, In charge of Sensor Sales Department	Corporate Officer Sales Headquarters, In charge of Sensor Sales Department
Takeshi Masuda	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department, <u>2nd Product Development Department,</u> Mobility Strategy Department and Research & Development Department	Corporate Officer Engineering Headquarters, In charge of Intellectual Property Department, <u>System Product Development</u> <u>Department,</u> Mobility Strategy Department and Research & Development Department
Toru Miyajima	Corporate Officer Production Headquarters, <u>Haibara Plant,</u> Sagara Plant, In charge of Production Kaizen Department, Production Engineering Department, Fujikawa Tool Department and Sustainability Promotion Office	Corporate Officer Production Headquarters, Sagara Plant, In charge of Production Kaizen Department, Production Engineering Department, Fujikawa Tool Department and Sustainability Promotion Office