

Fostering Awareness of Information Security

To prevent information security incidents, KOITO strives to foster awareness within the company by holding annual information security training sessions for all employees.

In addition, targeted email drills are conducted once a year for all employees. The results are reported to Managing Committee and IT Meetings, and necessary measures are taken.

Moreover, KOITO periodically provides information on information security to all employees via email, introducing examples of information security, precautions for teleworkers and alert anticipated targeted email attacks.

To our suppliers, we are asking them to implement information security-related measures, and conducting necessary assessments and improvements using checklists and other means.

Intellectual Property Management

The KOITO Group places intellectual properties as the source of international competitiveness and develops business strategies by integrating R&D and intellectual property strategies. KOITO will continue to encourage activities to create intellectual properties and work to protect and utilize the intellectual property rights appropriately. At the same time, we will respect the intellectual property rights of others and strive to prevent infringements.

■ R&D expenditures and number of patents

	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
R&D expenditures (billion yen)	36.1	34.0	36.1	32.6	34.0
Number of patents applied	800	1,230	1,130	938	867
Number of patents held	2,630	2,890	2,830	2,813	2,900

Organization for Intellectual Property Management

The KOITO Group makes effort to reinforce the intellectual property management system of the entire Group to acquire intellectual property rights, conclude licensing contracts, and respond to the violation of rights globally by developing a management system with KOITO MANUFACTURING at the center to establish and execute intellectual property strategy integrated with business strategies.

Measures to Prevent Violation of Intellectual Property

Given the importance of intellectual properties, the KOITO Group provides training on intellectual property rights through the job-rank based education to increase the awareness of every employee.

In addition, KOITO has introduced a patent research system available to all researchers and designers to avoid violating intellectual property rights of others and preventing future conflicts.