

Executive Management (as of June 29, 2022)



Chairman and CEO
Masahiro Otake

April 1977 Joined KOITO
June 1987 Director
June 1993 Managing Director
June 1999 Senior Managing Director
June 2005 Executive Vice President
June 2007 President
June 2015 Chairman (present position)

Reason for appointment:

Mr. Masahiro Otake has acquired extensive experience and a high level of insight through previously serving as President. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)



President and COO
Michiaki Kato

April 1982 Joined KOITO
October 2004 General Manager of Euro-American Operations
June 2005 Director
June 2011 Managing Director
June 2012 Managing Corporate Officer
June 2013 Director and Managing Corporate Officer
June 2017 Senior Managing Director
June 2021 President (present position)

Reason for appointment:

Mr. Michiaki Kato has acquired extensive experience and a high level of insight through serving as President and in other positions. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)



Outside Director
Haruya Uehara

April 1969 Joined The Mitsubishi Trust and Banking Corporation (currently Mitsubishi UFJ Trust and Banking Corporation)
June 1996 Director
June 1998 Managing Director
June 2001 Senior Managing Director
June 2002 Director, Deputy President
April 2004 President
October 2005 President, Mitsubishi UFJ Trust and Banking Corporation
June 2008 Chairman
April 2012 Senior Adviser
June 2013 Outside Director, KOITO (present position)
July 2018 Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation (present position)

Reason for appointment:

Mr. Haruya Uehara serves as Senior Advisor to Mitsubishi UFJ Trust and Banking Corporation, so that his knowledge and experience may be reflected in KOITO's management and he may fulfill a supervisory function from this perspective.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)



Outside Director
Kingo Sakurai

March 1972 Registered as certified public accountant
June 1983 Independent Auditor, KOITO
June 2009 Resigned Independent Auditor
July 2009 Adviser (part time), KOITO
June 2017 Outside Director (present position)

Reason for appointment:

Mr. Kingo Sakurai is a certified public accountant, so that his knowledge and experience may be reflected in KOITO's management and he may fulfill a supervisory function from this perspective.

Number of the Board of Directors attended (FY 2022) 11/12 (92%)



Executive Vice President
Kenji Arima

April 1977 Joined KOITO
January 2005 Director, Koito Europe NV (KENV)
June 2005 Director, KOITO
June 2011 Managing Director
June 2012 Director and Managing Corporate Officer
June 2013 Senior Managing Director
June 2019 Executive Vice President (present position)
Engineering Headquarters, Sales Headquarters, In charge of Mobility Strategy Department, Research & Development Department and DX Promotion (present position)

Reason for appointment:

Since joining KOITO, Mr. Kenji Arima has acquired extensive experience and a high level of insight through serving as Head of Engineering Headquarters, Sales Headquarters and in other positions. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)



Executive Vice President
Masami Uchiyama

April 1983 Joined KOITO
June 2005 General Manager of Personnel Department
June 2007 Director
June 2011 Managing Director
June 2012 Director and Managing Corporate Officer
June 2017 Senior Managing Director
June 2021 Executive Vice President (present position)
Production Headquarters, Shizuoka Plant, In charge of Shizuoka General Affairs Department, Logistics Department, Safety Environment Department, Production Control Department, Electronics Products Production Department and CN Promotion (present position)

Reason for appointment:

Since joining KOITO, Mr. Masami Uchiyama has acquired extensive experience and a high level of insight through serving as Head of Production Headquarters and in other positions. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 11/12 (92%)



Outside Director
Chika Igarashi

April 1997 Registered as an attorney
Joined a law firm in Tokyo
July 2006 Joined Asahi Law Offices (currently Nishimura & Asahi) (present position)
June 2007 Registered as an attorney at law in New York State
June 2022 Outside Director, KOITO (present position)

Reason for appointment:

Ms. Chika Igarashi is an attorney so that her knowledge and experience may be reflected in KOITO's management and she may fulfill a supervisory function from this perspective.



Senior Managing Director
Hideharu Konagaya

April 1987 Joined KOITO
April 2006 General Manager of Accounting Department
June 2009 Director
June 2012 Corporate Officer
June 2013 Managing Corporate Officer
June 2015 Director and Managing Corporate Officer
June 2017 Senior Managing Director (present position)
Finance & Accounting Headquarters, Procurement Headquarters (present position)

Reason for appointment:

Since joining KOITO, Mr. Hideharu Konagaya has acquired extensive experience and a high level of insight through serving as Head of Finance & Accounting Headquarters, Procurement Headquarters and in other positions. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)



Senior Managing Director
Katsuyuki Kusakawa

April 1980 Joined Toyota Motor Co., Ltd. (currently Toyota Motor Corporation)
January 2009 Seconded to Toyota Motor Sales, U.S.A., Inc.
March 2011 Standing Adviser, KOITO
June 2011 Managing Director
June 2012 Director and Managing Corporate Officer
June 2019 Senior Managing Director (present position)
In charge of Corporate Planning Department, Compliance Department, Personnel Department, Cost Administration Department and DX Promotion (present position)

Reason for appointment:

Since joining KOITO, Mr. Katsuyuki Kusakawa has acquired extensive experience and a high level of insight through serving as Deputy Head of Engineering Headquarters and in other positions. He has also been involved with KOITO's management as a Director, and has contributed significantly to the improvement of KOITO's performance and corporate value.

Number of the Board of Directors attended (FY 2022) 12/12 (100%)

Executive Management (as of June 29, 2022)



Standing Audit and Supervisory Board Member
Mitsuo Kikuchi

April 1968 Joined KOITO
 April 1995 General Manager, Production Control Department
 June 1999 Director
 June 2005 Managing Director
 June 2006 Senior Managing Director
 June 2009 Executive Vice President
 June 2013 Standing Audit and Supervisory Board Member (present position)

Reason for appointment:

Since joining KOITO, Mr. Mitsuo Kikuchi has acquired extensive experience and a high level of insight through serving as Head of Sales Headquarters, Deputy Head of Production Headquarters and in other positions. He has also been involved with KOITO's management as a Director, so that his knowledge and experience may be reflected to strengthen KOITO's auditing activities.

Number of the Board of Directors attended (FY 2022)	12/12 (100%)
Number of Audit and Supervisory Board attended (FY 2022)	8/8 (100%)



Standing Audit and Supervisory Board Member
Koichi Sakakibara

April 1975 Joined KOITO
 June 1999 General Manager of Product Development Department
 June 2001 Director
 June 2007 Managing Director
 June 2009 Senior Managing Director
 June 2013 Executive Vice President
 June 2021 Standing Audit and Supervisory Board Member (present position)

Reason for appointment:

Since joining KOITO, Mr. Koichi Sakakibara has acquired extensive experience and a high level of insight through serving as Head of Production Headquarters and in other positions. He has also been involved with KOITO's management as a Director, so that his knowledge and experience may be reflected to strengthen KOITO's auditing activities.

Number of the Board of Directors attended (FY 2022)	12/12 (100%)
Number of Audit and Supervisory Board attended (FY 2022)	6/6 (100%)



Outside Audit and Supervisory Board Member
Yukinobu Suzuki

April 1965 Joined Sendai Regional Taxation Bureau
 July 1990 Assistant Director, Large Enterprise Examination Division, Large Enterprise Examination and Criminal Investigation Department, National Tax Agency
 July 1995 Deputy District Director, Hachioji Tax Office
 December 1995 Acquired qualification as certified tax accountant
 July 2005 Director-General, Takamatsu National Tax Tribunal
 July 2009 Adviser (part time), KOITO
 January 2010 Audit and Supervisory Board Member, Koito Insurance Services Co., Ltd. (present position)
 June 2016 Outside Audit and Supervisory Board Member, KOITO (present position)

Reason for appointment:

Mr. Yukinobu Suzuki is a certified tax accountant, so that his knowledge and experience may be reflected to strengthen KOITO's auditing activities.

Number of the Board of Directors attended (FY 2022)	12/12 (100%)
Number of Audit and Supervisory Board attended (FY 2022)	8/8 (100%)



Outside Audit and Supervisory Board Member
Hiroshi Kimeda

April 1993 Public Prosecutor, Tokyo District Public Prosecutors Office
 April 1997 Public Prosecutor, Special Investigation Department, Tokyo District Public Prosecutors Office
 August 1998 Visiting scholar, Notre Dame Law School in U.S.A.
 June 1999 Public Prosecutor, Criminal Affairs Bureau, Ministry of Justice
 June 2001 Assistant Division Chief, Planning and Legal Division, Financial Services Agency
 August 2002 Registered as an attorney Joined Nishimura & Partners (currently Nishimura & Asahi) (present position)
 December 2011 Outside Director, Advance Create Co., Ltd. (present position)
 January 2019 Outside Audit and Supervisory Board Member, KOITO (present position)

Reason for appointment:

Mr. Hiroshi Kimeda is an attorney, so that his knowledge and experience may be reflected to strengthen KOITO's auditing activities.

Number of the Board of Directors attended (FY 2022)	11/12 (92%)
Number of Audit and Supervisory Board attended (FY 2022)	8/8 (100%)

Senior Managing Corporate Officer

Jun Toyota

Managing Corporate Officer

Hideo Yamamoto
Takayuki Katsuda
Atsushi Inoue
Masatoshi Yoneyama
Toshiyuki Katsumata
Kakuya Yamamoto
Eisuke Shibata
Takahito Otake

Corporate Officer

Koichi Toyoda
Mamoru Murakoshi
Masahiro Otake
Yuji Higashi
Hideki Ochiai
Masataka Choji

Kohei Yamasaki
Kirk Gadberry
Kazuhiro Aoshima
Masayasu Ito
Masayuki Otake
Koji Shimakura