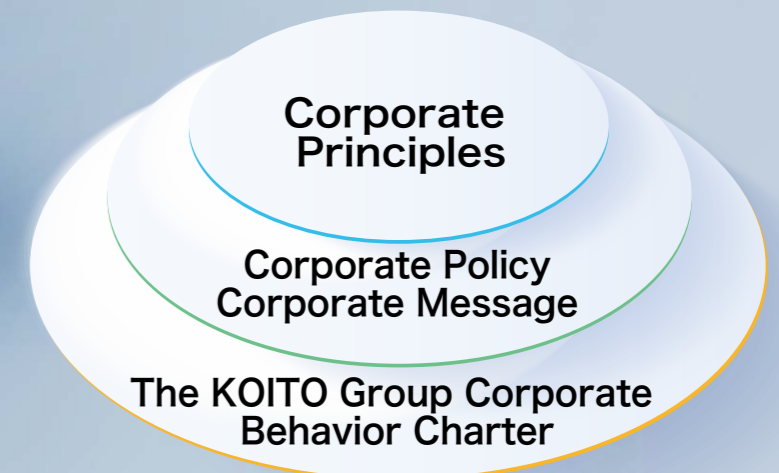
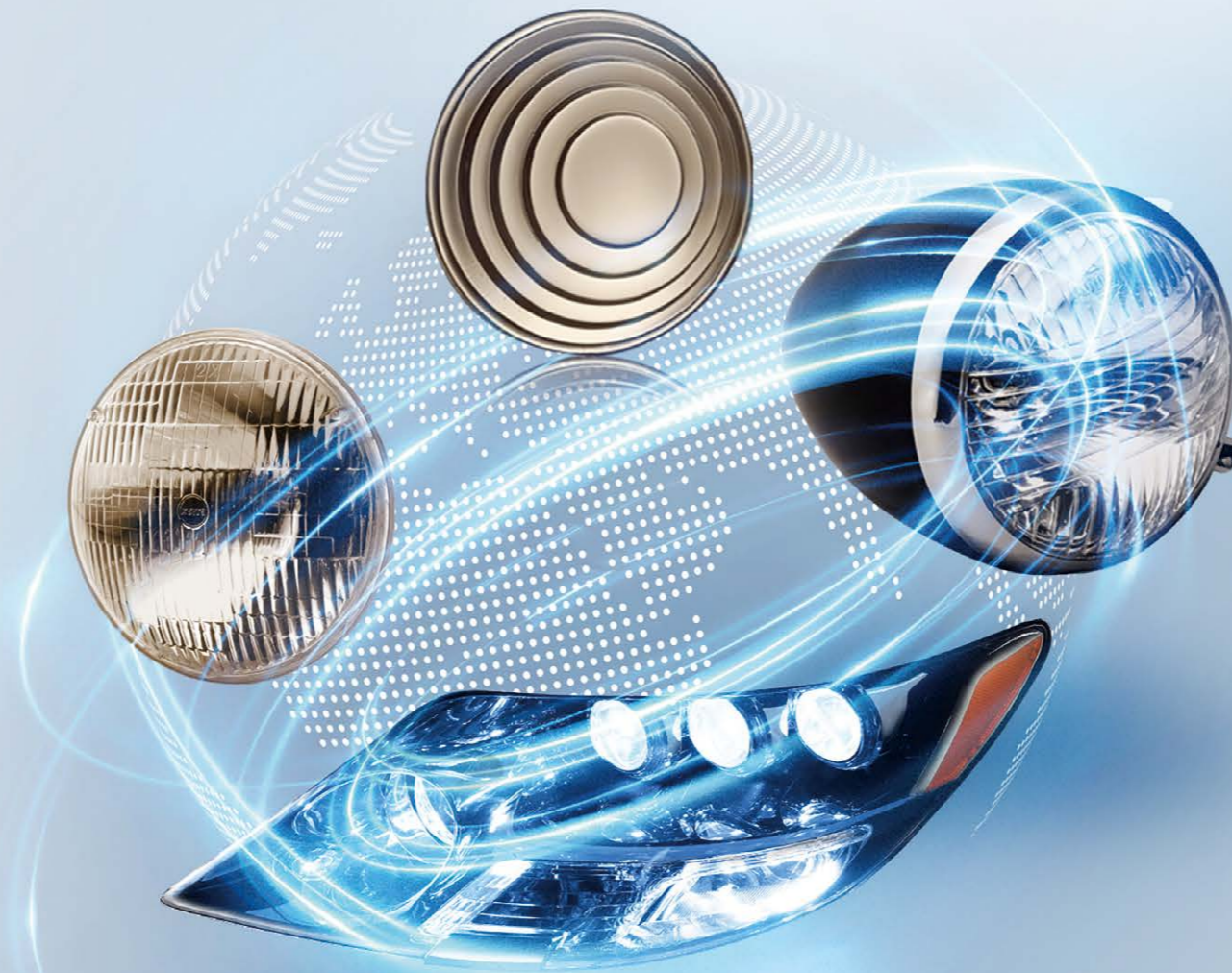


# Lighting for Your Safety

Keeping people and automotive safe



**KOITO is a leading company in automotive lighting equipment delivering safety, peace of mind and trust to customers for more than 100 years since its establishment.**

Under our corporate message “Lighting for Your Safety,” the KOITO Group creates customer needs in a variety of traffic systems and contributes to social development in transportation such as automobiles, railways, aviation, marine vessels and others, all guided by the theme of “Light.”

## Corporate Principles

- We will contribute to social development through lighting.
- We will step forward to realize our employees' dreams.
- We will support a sustainable society as one of its members.

## Corporate Policy

Innovative ideas and decisive action

## Corporate Message

Lighting for Your Safety  
Keeping people and automotive safe

## The KOITO Group Corporate Behavior Charter

1. Sustainable growth and resolution of social issues
2. Trusted corporate activities
3. Compliance with social conventions / Global management
4. Fair information disclosure and constructive dialogue
5. Respect for human rights
6. Work practice and enhancement of workplace environments
7. Engagement in environmental issues
8. Contribution to society
9. Rejection of relations with anti-social forces / Comprehensive risk management engagement
10. Role of top management and thorough implementation of this Charter